



REPORT YOUR CONCERNS EARLY

SPEAK UP! If you See Something, Say Something.
 When you see any possible violations of the law, policy, or the Code of Ethics, speak up!

- ## YOU SHOULD REPORT
- Food safety concerns
 - Unsafe working conditions
 - Unwelcome sexual contact or comments
 - Retaliation
 - Misuse of company equipment
 - Misuse of confidential information
 - Misuse of IT systems
 - Discrimination and harassment
 - Workplace violence or threats
 - Product quality issues
 - Conflicts of interest
 - Theft or fraud
 - Drug and Alcohol concerns
 - Questions about policy violations

HOW TO CONTACT US

 **Call Us at :**
 • United States 1-844-597-9403
 • Canada 1-844-597-9403
 • Mexico 800-880-0865
 • Puerto Rico 1-844-597-9578
or visit our site
nacc.ethicspoint.com

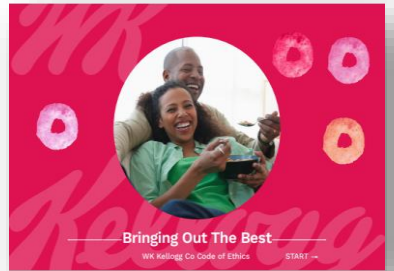
 **Email Us at :**
Office.Ethics@wkkellogg.com

 **Speak to the Legal Department**

 **Reach out to myHR :**
 • United States, Canada, Mexico, Puerto Rico 1-833-365-2495
 • Local USA Main Number 269-401-3005

 **Speak to your Supervisor or Manager**

 **Speak to Human Resources**



See the Code of Ethics!

Scan here








**Mobile App :
Coming Soon!**



**Scan here to visit our
Ethics Help Line!**

-  The Help Line is available 24/7
-  Your reports to the Help Line are Confidential.
-  WK Kellogg Co does not allow retaliation for raising good faith concerns. Speak up!

“ Speak Up! You are critical to ensuring we Bring Out the Best in Each Other. ”



Nicole Perry
Head of Ethics and Compliance